

THE DISTRICT MENTOR ROLES & RESPONSIBILITIES

The Ministerial Development Initiative of the Intermountain District is an effort to strengthen the process for developing those preparing for ministry in the Church of the Nazarene. The District Mentor is a significant part of that process.

The District Mentor is:

1. An assigned ordained minister.
2. Assigned to the MID by the District Mentoring Coordinator.

The District Mentor will:

1. Complete a *District Mentor Contract* which confirms the District Mentor's desire to serve as a District Mentor. Contracts will be signed by the District Mentor and received by the Mentoring Coordinator in care of the District office.
2. Meet with the MID every 4-6 weeks, meeting at least 10 times over a 12-month period.
3. Engage the MID in conversation that includes a balanced focus on the District's requirements for the MID's growth in the four key areas of ministerial Development: *Biblical/Doctrinal Content*, *Pastoral Competency*, *Personal Character* and *Ministry Context*.
4. Focus on listening, offering personal input and share experiences *only* as it is beneficial to the MID's development for ministry.
5. Submit an annual Progress Report to the Mentoring Coordinator by February 15 each year.
6. Contact the Mentoring Coordinator to discuss issues that may impact the mentoring process or the MID's capacity to serve as a minister.