

## INTERVIEW GUIDELINES FOR THE LOCAL CHURCH BOARD

### CANDIDATE FOR LOCAL MINISTER'S LICENSE

The following *Manual* references should be available and/or read to the local church board: Part II, Part III, Part IV, 400-1.6, 426-.7, and 903-.15. Copies of the completed "Application for Local Minister's License" should also be available.

The local church board has the responsibility to license persons who request it and who are qualified to become local ministers. Consistent with the requirement that "the candidate must first be examined" the following guidelines are designed to be used in a personal interview with the applicant by the local church board in conjunction with the completed "Application for Local Minister's License." These questions must be answered to the satisfaction of the pastor and the local church board where the candidate is a member in good standing.

- |  | Yes                      | No                       |
|--|--------------------------|--------------------------|
| 1. Does the candidate have a clear testimony of salvation?   | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Does the candidate testify to being sanctified?   | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Is this candidate able to provide an adequate explanation of his or her beliefs concerning entire sanctification? | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Does the candidate accept the Bible as ultimate authority in religious practice, belief, and ethics?              | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Is the candidate loyal to the local church body and amenable to leadership?                                       | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Does the candidate understand and accept the doctrine and polity of the Church of the Nazarene?                   | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Is the candidate a faithful tither?   | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Describe the devotional life of the candidate.  |                          |                          |
| <hr/>  |                          |                          |
| 9. How does the candidate's home life model scriptural standards?  |                          |                          |
| <hr/>  |                          |                          |
| 10. If the candidate is married, does the spouse give a clear testimony to salvation?                                | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. If the candidate is married, does the spouse give a clear testimony to sanctification?                           | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Is the spouse in support of the candidate entering the ministry?   | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. If divorced, did this person claim biblical basis for such divorce? (428.3, 429.3) Explain:                      |                          |                          |
| <hr/>  |                          |                          |
| <hr/>  |                          |                          |

Note: Details of said divorce must be submitted to the Jurisdictional General Superintendent for review in accordance with *Manual* 320. Is the candidate willing to do so?  Yes  No

14. In your judgment, does the candidate have a clear call of God?  Yes  No

Inasmuch as financial integrity is essential for effective ministry, it is necessary to ask the following questions.

15. Does the candidate carry financial debt?  Yes  No

16. Is he or she current on all debts?  Yes  No

17. How does the candidate demonstrate financial responsibility?

\_\_\_\_\_  
\_\_\_\_\_

COMMENTS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date of Board Interview: \_\_\_\_\_ Local License Issued? Yes  No

Signatures: \_\_\_\_\_  
Pastor Church Board Secretary

***IF THE CANDIDATE FOR LOCAL MINISTER'S LICENSE IS A SUPPLY PASTOR . . .***

The district superintendent and the district advisory board must approve the granting of the local minister's license for a supply pastor (*Manual* 208.11, 421, 426-.4). These guidelines properly filled out and signed will aid the district superintendent.

Name of Candidate: \_\_\_\_\_

Name of Local Church: \_\_\_\_\_

Recommended by: \_\_\_\_\_  
(Name of Pastor)

Date of district advisory board action: \_\_\_\_\_

Date of district superintendent approval: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
District Superintendent