

THE DISTRICT MENTOR ROLES & RESPONSIBILITIES

The Ministerial Development Initiative of the Intermountain District is an effort to strengthen the process for developing those preparing for ministry in the Church of the Nazarene. The District Mentor is a significant part of that process.

The District Mentor is:

1. Someone other than the Pastor Mentor, and is assigned to the MID by the District Mentoring Coordinator.
2. Ordained and has the recommendation of the Ministerial Development Board.
3. A “third party” confidant or coach to the Minister in Development (MID) who augments the work of the Pastor Mentor in the MID’s development process.

The District Mentor will:

1. Complete a *District Mentor Contract* which confirms the District Mentor’s desire to serve as a District Mentor. Contracts will be signed by the District Mentor and received by the Mentoring Coordinator in care of the District office.
2. Meet with the MID every 4-6 weeks, meeting at least 10 times over a 12-month period.
3. Develop a collaborative, ongoing partnership with the MID fueled by the goals of the MID and the requirements of the Intermountain District.
4. Engage the MID in conversation that includes a balanced focus on the District’s requirements for the MID’s personal growth in the four key areas of ministerial Development: *Biblical/Doctrinal Content*, *Pastoral Competency*, *Personal Character* and *Ministry Context*.
5. Offer personal input and share experiences *only* as it is beneficial to the MID’s ministerial development.
6. Submit an annual “MID Mentoring Review” to the Mentoring Coordinator by February 15 of each year.
7. Contact the Mentoring Coordinator to discuss issues that may impact the mentoring process or the MID’s capacity to serve as a minister.